



JOB DESCRIPTION: HABITAT RESTORATION TECHNICIAN (SEASONAL)

The Habitat Restoration Technician supports Jackson Hole Wildlife Foundation’s (JHWF) Habitat Program by assisting with the planning and implementation of habitat restoration volunteer projects and by helping build and sustain an engaged volunteer community. The position reports directly to the Habitat Restoration Program Coordinator to deliver on-the-ground conservation projects while ensuring volunteers are well-prepared, safe, and have positive experiences. The Habitat Restoration Technician will also focus some time on Sublette County, Wyoming, to help establish and grow JHWF’s volunteer presence there. Strong people skills, clear communication, and comfort working with the public are essential. The position requires regular physically demanding fieldwork, volunteer supervision, and occasional evening and weekend commitments.

Employment term: Mid-April through mid-October 2026, with some flexibility based on candidate availability.

Compensation: \$25–\$28/hour, non-exempt. Hours vary based on project needs; overtime is paid at 1.5× the regular rate for hours worked over 40 per week. The position is eligible for JHWF’s SIMPLE IRA retirement plan and includes up to 40 hours of paid holiday leave, subject to the exact employment period and plan terms.

Time	Responsibilities
60%	Volunteer Project Planning and Implementation
30%	Volunteer, Community, and Partner Outreach and Education
10%	Data Management

(60%) Volunteer Project Planning and Implementation

- The primary focus of this position is supporting the successful delivery of habitat restoration projects. Assist the Habitat Restoration Program Coordinator in planning, implementing, and evaluating volunteer projects, including wildlife-friendly fencing, invasive weed removal, and stream restoration. Conduct project reconnaissance trips.
- Post volunteer opportunities through email and social media in coordination with JHWF’s Development and Communications Manager.
- Lead and supervise volunteers on project day to ensure work is completed safely, efficiently and in alignment with project goals

(30%) Volunteer, Community, and Partner Outreach and Education

- Expand volunteer participation and habitat restoration in Sublette County by maintaining a local

outreach presence, tabling at community events (e.g., Public Lands Day), and partnering with schools and community groups.

- Represent JHWF at community meetings, partner gatherings, and public events.
- Assist with the annual Volunteer Potluck and other volunteer appreciation activities.
- Assist with educational and skill-building opportunities for volunteers as they arise.

(10%) Data Management

- Collect accurate data during reconnaissance trips, fence inventories, and project implementation.
 - Assist with curating game camera data.
 - Support basic reporting and documentation needs.
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Required Skills & Qualifications

Commitment to JHWF's mission, values, and conservation goals

Strong interest in wildlife conservation and habitat restoration

Requires strong leadership and people management skills

Ability to work independently and collaboratively in a team environment

Comfortable working independently in remote settings

Professional, dependable, and community-oriented

Ability to recruit, motivate, inspire, and retain volunteers

High-level organizational skills, including managing schedules and multiple projects

Sound judgment and decision-making skills in field settings

Ability to safely lead field projects with up to 30 volunteers in variable weather and terrain after training

Excellent verbal and written communication skills

Proficiency with basic computer skills including Microsoft Word, Excel, Google Earth, and GIS

Ability to write clear, professional reports

Valid driver's license and ability to operate a vehicle safely and legally

Experience working in grizzly bear habitat, or willingness to learn and follow safety protocols

Map reading and navigation skills

Education

Relevant coursework or experience in natural resources, environmental science, conservation, outdoor leadership, or a related field is required. Practical field experience and demonstrated competence are necessary.

To Apply: Application through email only. Please send cover letter, resume, and 3 references (combined into one document: MS Word or PDF) with a subject line of "**Habitat Restoration Tech**" to Jackson Hole Wildlife Foundation: cody@jhwildlife.org.

This opportunity closes February 22, 2026.