

NATIONAL ELK REFUGE SUMMER IRRIGATION JOB 2019



JOB DESCRIPTION:

Join the U.S. Fish and Wildlife Service (USFWS) in a spectacular landscape of majestic mountains, rolling sagebrush covered hills, and grasslands at the National Elk Refuge in northwestern Wyoming's Jackson Hole valley. Position includes assisting with operation and maintenance of a state of the art K-Line irrigation system which irrigates 4,000 acres of grasslands crucial to winter range habitat on the National Elk Refuge. Position includes construction, repairs, and maintenance of a variety of enclosures and refuge property, as well as daily GPS device use and operation of 4x4 UTV/ATV's.

\$12/HOUR
ON-SITE RV OR DORM HOUSING
PROVIDED

40 HOURS
PER WEEK

LOCATED IN JACKSON, WY

FOR MORE DETAILS & INFORMATION OR TO APPLY CONTACT:



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POSITION DETAILS

Refuge personnel are looking for candidates to assist primarily with irrigation duties on refuge grasslands. Forage produced is utilized by elk and bison during the fall and winter months on this critical winter range habitat. This position also aims to help build professional experiences in natural resource management. Although not required, ideal candidates will have interest in agricultural irrigation such as modern irrigation and flood practices as well as have some interest in studies in rangeland and wildlife management, habitat improvements, and general biology. Operation of 4x4 UTV/ATV's is required and training is provided by the refuge. GPS tracking systems are used for proper line location for the daily irrigation set changes. Although this position is located on the National Elk Refuge, it is NOT considered a federal government position. Health insurance, relocation and other benefits are NOT provided. This is a seasonal position only.

BASIC JOB REQUIREMENTS:

- + No irrigation or rangeland management experience required
- + Must be 18 years or older
- + Must possess a valid drivers license
- + Be able to lift at least 50 lbs
- + Ability to use (or learn to use) a variety of hand and power tools
- + Reliable and responsible
- + Able to commit to full irrigation season (late April or mid/late-May through late August or late September)
- + May have to work some or all holidays depending on schedule
- + Depending on available shifts at time of hire, weekends may be required
- + Ability to work with a diverse team
- + 40 hours week minimum requirement
- + Almost all of work detail will be outdoors and you will be operating a ATV/UTV all day
- + Work is preformed in a variety of weather conditions
- + Must adhere to established schedules and standard operating procedures
- + Familiarity with GPS systems and experience driving UTV/ATV's a plus (not required; will train)

PAY & BENEFITS:

- + \$12/hour
- + Paid weekly
- + Housing provided (30 ft RV or dorm style housing) on site; along with laundry, cooking and bath facilities
- + Must work 40 hours per week to qualify for on-site, free housing
- + Work in beautiful Jackson, Wyoming
- + Daily exposure to area wildlife

MANDATORY TRAINING:

- + UTV & ATV online and physical driving tests
- + Online Defensive Driving Test

WORK HOURS:

(May-August): 7:00AM-3:30PM / 5 days a week
(September-October): 8:00AM-4:30PM / 5 days a week

The above hours and time-frames may adjust but this is the standard seasonal hour schedule. Workers are expected to work 5 days a week (40 hours total). Not working the 40 hours a week requirement, being consistently late, operating equipment in an unsafe manner and taking excessive time off may result in loss of on-site housing and employment termination.

OTHER INFORMATION

TIME OFF / SICK LEAVE:

Irrigation staff are seasonal, temporary staff. You do not acquire vacation days. If you are needing to take time off, you should request the time off as soon as you know. Preferably make that request at the beginning of the season. Irrigation staff are not allowed to have excessive time off during short season. Exceptions can be made if in case of emergency or if worked out with your fellow irrigators and supervisor. Time off (vacation or sick) is UNPAID. It is asked that you provide two weeks', minimum, notice on any long-term time off requests. Continued requests for time-off may result in termination of housing and employment.

HOLIDAYS & WEEKENDS:

Irrigation runs seven days a week. Because of this, a workers seasonal shift might have them working on a holiday and/or weekends. Irrigation staff do NOT get standard federal, state or local holidays off.

PET POLICY:

Seasonal irrigation staff are not allowed to have pets during their time working and living on the refuge.

HOUSING:

Irrigation staff are provided housing and utilities, free of charge. Housing is a RV trailer or dorm style housing (depending on space) on refuge grounds. A \$150 deposit may be required at the beginning of the season. You will get the deposit check back if your accommodations are cleaned (including any community spaces utilized) and not in disrepair upon completion of the season and move out inspection. Basic utilities are covered when you stay in refuge supplied housing. This includes propane for RV's, water and electricity. No internet or phone are provided. Internet hook up access is limited and not possible in some areas so plan accordingly. Most refuge areas get 3G/4G data access.

ILLEGAL SUBSTANCES:

Any disorderly behavior will not be tolerated. The use of illicit drugs is strictly forbidden anywhere, at any time, on government property. Criminal charges will be filed against you for any use of illegal drugs. No smoking (including e-cigarettes) is allowed inside any government owned building. All federal, State, and local laws will be complied with at all times.

NOTE: This position is NOT a government position. You are hired and work through the Jackson Temp Services.

